

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.20%	2.20%	2.20%	2.20%	2.20%
0001 AA01	Administrative Assistant – Level I	HR	\$68.13	\$69.63	\$71.16	\$72.73	\$74.33	\$75.96
0001 AA02	Administrative Assistant – Level II	HR	\$75.69	\$77.36	\$79.06	\$80.80	\$82.57	\$84.39
0001 AB01	Application Engineer – Level I	HR	\$101.09	\$103.31	\$105.59	\$107.91	\$110.28	\$112.71
0001 AB02	Application Engineer – Level II	HR	\$130.74	\$133.62	\$136.56	\$139.56	\$142.63	\$145.77
0001 AC01	Application Programmer – Level I	HR	\$101.09	\$103.31	\$105.59	\$107.91	\$110.28	\$112.71
0001 AC02	Application Programmer – Level II	HR	\$118.17	\$120.77	\$123.43	\$126.14	\$128.92	\$131.75
0001 AC03	Applications Programmer – Level III	HR	\$139.49	\$142.56	\$145.70	\$148.90	\$152.18	\$155.52
0001 AD00	Application Systems Analyst	HR	\$95.75	\$97.86	\$100.01	\$102.21	\$104.46	\$106.76
0001 AE00	Biostatatician	HR	\$149.90	\$153.20	\$156.57	\$160.01	\$163.53	\$167.13
0001 AF01	Business Analyst – Level I	HR	\$93.09	\$95.14	\$97.23	\$99.37	\$101.56	\$103.79
0001 AF02	Business Analyst – Level II	HR	\$108.81	\$111.20	\$113.65	\$116.15	\$118.71	\$121.32
0001 AF03	Business Analyst – Level III	HR	\$138.75	\$141.80	\$144.92	\$148.11	\$151.37	\$154.70
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$116.23	\$118.79	\$121.40	\$124.07	\$126.80	\$129.59
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$145.31	\$148.51	\$151.77	\$155.11	\$158.53	\$162.01
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$181.62	\$185.62	\$189.70	\$193.87	\$198.14	\$202.50
0001 AH00	Chief Information Security Officer	HR	\$195.11	\$199.40	\$203.79	\$208.27	\$212.85	\$217.54
0001 AI00	Communications Hardware Specialist	HR	\$114.86	\$117.39	\$119.97	\$122.61	\$125.31	\$128.06
0001 AJ00	Communications Network Manager	HR	\$187.44	\$191.56	\$195.78	\$200.09	\$204.49	\$208.99
0001 AK00	Communications Software Specialist	HR	\$129.56	\$132.41	\$135.32	\$138.30	\$141.34	\$144.45
0001 AL00	Communications Specialist	HR	\$113.31	\$115.80	\$118.35	\$120.95	\$123.62	\$126.33
0001 AM00	Computer Data Librarian	HR	\$103.03	\$105.30	\$107.61	\$109.98	\$112.40	\$114.87
0001 AN00	Computer Scientist	HR	\$139.98	\$143.06	\$146.21	\$149.42	\$152.71	\$156.07
0001 AO01	Computer Security System Specialist – Level I	HR	\$109.62	\$112.03	\$114.50	\$117.02	\$119.59	\$122.22
0001 AO02	Computer Security System Specialist – Level II	HR	\$139.80	\$142.88	\$146.02	\$149.23	\$152.51	\$155.87
0001 AO03	Computer Security System Specialist – Level III	HR	\$173.38	\$177.19	\$181.09	\$185.08	\$189.15	\$193.31
0001 AP01	Computer Systems Analyst – Level I	HR	\$95.75	\$97.86	\$100.01	\$102.21	\$104.46	\$106.76
0001 AP02	Computer Systems Analyst – Level II	HR	\$120.17	\$122.81	\$125.52	\$128.28	\$131.10	\$133.98
0001 AP03	Computer Systems Analyst – Level III	HR	\$142.78	\$145.92	\$149.13	\$152.41	\$155.77	\$159.19
0001 AQ00	Configuration Management Specialist	HR	\$103.03	\$105.30	\$107.61	\$109.98	\$112.40	\$114.87
0001 AR01	Cost Analyst – Level I	HR	\$82.83	\$84.65	\$86.51	\$88.42	\$90.36	\$92.35

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$110.96	\$113.40	\$115.90	\$118.45	\$121.05	\$123.71
0001 AS00	Data Entry Clerk	HR	\$63.27	\$64.66	\$66.08	\$67.54	\$69.02	\$70.54
0001 AT00	Data Security Specialist	HR	\$107.49	\$109.85	\$112.27	\$114.74	\$117.27	\$119.85
0001 AU00	Data Standardization Specialist	HR	\$108.81	\$111.20	\$113.65	\$116.15	\$118.71	\$121.32
0001 AV00	Database Administrator	HR	\$113.75	\$116.25	\$118.81	\$121.42	\$124.10	\$126.83
0001 AW01	Database Management Specialist – Level I	HR	\$113.75	\$116.25	\$118.81	\$121.42	\$124.10	\$126.83
0001 AW02	Database Management Specialist – Level II	HR	\$136.06	\$139.05	\$142.11	\$145.24	\$148.43	\$151.70
0001 AW03	Database Management Specialist – Level III	HR	\$171.14	\$174.91	\$178.75	\$182.69	\$186.70	\$190.81
0001 AX01	Database Specialist – Level I	HR	\$113.75	\$116.25	\$118.81	\$121.42	\$124.10	\$126.83
0001 AX02	Database Specialist – Level II	HR	\$136.06	\$139.05	\$142.11	\$145.24	\$148.43	\$151.70
0001 AX03	Database Specialist – Level III	HR	\$171.14	\$174.91	\$178.75	\$182.69	\$186.70	\$190.81
0001 AY00	Data Warehousing Administrator	HR	\$171.14	\$174.91	\$178.75	\$182.69	\$186.70	\$190.81
0001 AZ00	Data Warehouse Analyst	HR	\$136.06	\$139.05	\$142.11	\$145.24	\$148.43	\$151.70
0001 BA00	Data Warehouse Programmer	HR	\$131.78	\$134.68	\$137.64	\$140.67	\$143.76	\$146.93
0001 BB00	Disaster Recovery Specialist	HR	\$145.71	\$148.92	\$152.19	\$155.54	\$158.96	\$162.46
0001 BC01	Document Control Specialist – Level I	HR	\$77.34	\$79.04	\$80.78	\$82.56	\$84.37	\$86.23
0001 BC02	Document Control Specialist - Level II	HR	\$79.66	\$81.41	\$83.20	\$85.03	\$86.90	\$88.82
0001 BC03	Document Control Specialist – Level III		\$87.04	\$88.95	\$90.91	\$92.91	\$94.96	\$97.05
0001 BD01	Document Support Specialist – Level I	HR	\$80.01	\$81.77	\$83.57	\$85.41	\$87.29	\$89.21
0001 BD02	Document Support Specialist – Level II	HR	\$95.57	\$97.67	\$99.82	\$102.02	\$104.26	\$106.56
0001 BE00	Duplicating Machine Operator	HR	\$84.20	\$86.05	\$87.95	\$89.88	\$91.86	\$93.88
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$108.81	\$111.20	\$113.65	\$116.15	\$118.71	\$121.32
0001 BG00	Electronic Meeting Technographer	HR	\$93.85	\$95.91	\$98.02	\$100.18	\$102.39	\$104.64
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$160.70	\$164.24	\$167.85	\$171.54	\$175.32	\$179.17
0001 BI00	Facilitator	HR	\$120.63	\$123.28	\$126.00	\$128.77	\$131.60	\$134.50
0001 BJ00	Financial Analyst – IT	HR	\$111.93	\$114.39	\$116.91	\$119.48	\$122.11	\$124.80
0001 BK01	Functional Analyst – Level I	HR	\$95.75	\$97.86	\$100.01	\$102.21	\$104.46	\$106.76
0001 BK02	Functional Analyst – Level II	HR	\$120.17	\$122.81	\$125.52	\$128.28	\$131.10	\$133.98
0001 BL01	General Clerk – Level I	HR	\$40.00	\$40.88	\$41.78	\$42.70	\$43.64	\$44.60
0001 BL02	General Clerk – Level II	HR	\$65.93	\$67.38	\$68.86	\$70.38	\$71.93	\$73.51

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$86.37	\$88.27	\$90.21	\$92.20	\$94.23	\$96.30
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$112.96	\$115.45	\$117.98	\$120.58	\$123.23	\$125.94
0001 BN00	Graphical User Interface Designer	HR	\$121.74	\$124.42	\$127.16	\$129.95	\$132.81	\$135.73
0001 BO00	Graphics Specialist	HR	\$88.44	\$90.39	\$92.37	\$94.41	\$96.48	\$98.61
0001 BP00	Hardware Draftsman	HR	\$91.05	\$93.05	\$95.10	\$97.19	\$99.33	\$101.52
0001 BQ01	Hardware Installation Technician – Level I	HR	\$80.09	\$81.85	\$83.65	\$85.49	\$87.37	\$89.30
0001 BQ02	Hardware Installation Technician – Level II	HR	\$95.67	\$97.77	\$99.93	\$102.12	\$104.37	\$106.67
0001 BR00	Hardware Specialist – Information Technology	HR	\$116.83	\$119.40	\$122.03	\$124.71	\$127.46	\$130.26
0001 BS00	Help Desk Manager	HR	\$130.15	\$133.01	\$135.94	\$138.93	\$141.99	\$145.11
0001 BT00	Help Desk Specialist	HR	\$89.59	\$91.56	\$93.58	\$95.63	\$97.74	\$99.89
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$58.58	\$59.87	\$61.19	\$62.53	\$63.91	\$65.31
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$70.23	\$71.78	\$73.35	\$74.97	\$76.62	\$78.30
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.28	\$86.13	\$88.03	\$89.97	\$91.94	\$93.97
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$137.54	\$140.57	\$143.66	\$146.82	\$150.05	\$153.35
0001 BW01	Information Engineer – Level I	HR	\$110.59	\$113.02	\$115.51	\$118.05	\$120.65	\$123.30
0001 BW02	Information Engineer – Level II	HR	\$116.36	\$118.92	\$121.54	\$124.21	\$126.94	\$129.74
0001 BX00	Information Resource Management Analyst	HR	\$93.69	\$95.75	\$97.86	\$100.01	\$102.21	\$104.46
0001 BY00	Information Systems Training Specialist	HR	\$88.95	\$90.91	\$92.91	\$94.95	\$97.04	\$99.17
0001 BZ00	IT Policy/Legislative Specialist	HR	\$140.11	\$143.19	\$146.34	\$149.56	\$152.85	\$156.22
0001 CA00	IT Strategic/Capital Planner	HR	\$135.90	\$138.89	\$141.95	\$145.07	\$148.26	\$151.52
0001 CB00	Knowledge Management Specialist	HR	\$148.65	\$151.92	\$155.26	\$158.68	\$162.17	\$165.74
0001 CC00	Librarian	HR	\$99.30	\$101.48	\$103.72	\$106.00	\$108.33	\$110.71
0001 CD00	Librarian Technician	HR	\$70.79	\$72.35	\$73.94	\$75.57	\$77.23	\$78.93
0001 CE00	Medical Billing/Account Management Specialist	HR	\$80.72	\$82.50	\$84.31	\$86.17	\$88.06	\$90.00
0001 CF00	Modeling and Simulation Specialist	HR	\$128.37	\$131.19	\$134.08	\$137.03	\$140.04	\$143.13
0001 CG00	Network Administrator	HR	\$131.78	\$134.68	\$137.64	\$140.67	\$143.76	\$146.93
0001 CH00	Network Draftsman	HR	\$90.26	\$92.25	\$94.28	\$96.35	\$98.47	\$100.64
0001 CI01	Network Installation Technician – Level I	HR	\$78.43	\$80.16	\$81.92	\$83.72	\$85.56	\$87.45
0001 CI02	Network Installation Technician – Level II	HR	\$89.43	\$91.40	\$93.41	\$95.46	\$97.56	\$99.71
0001 CJ00	Network Support Technician	HR	\$95.67	\$97.77	\$99.93	\$102.12	\$104.37	\$106.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$165.40	\$169.04	\$172.76	\$176.56	\$180.44	\$184.41
0001 CL00	Procurement Product Specialist	HR	\$105.68	\$108.00	\$110.38	\$112.81	\$115.29	\$117.83
0001 CM00	Program Administration Specialist	HR	\$87.72	\$89.65	\$91.62	\$93.64	\$95.70	\$97.80
0001 CN00	Program Analyst	HR	\$106.66	\$109.01	\$111.40	\$113.86	\$116.36	\$118.92
0001 CO00	Program Manager	HR	\$227.43	\$232.43	\$237.55	\$242.77	\$248.11	\$253.57
0001 CP00	Project Control Specialist	HR	\$106.66	\$109.01	\$111.40	\$113.86	\$116.36	\$118.92
0001 CQ00	Project Leader	HR	\$168.72	\$172.43	\$176.23	\$180.10	\$184.06	\$188.11
0001 CR01	Project Manager – Level I	HR	\$168.72	\$172.43	\$176.23	\$180.10	\$184.06	\$188.11
0001 CR02	Project Manager – Level II	HR	\$201.03	\$205.45	\$209.97	\$214.59	\$219.31	\$224.14
0001 CR03	Project Manager – Level III	HR	\$246.53	\$251.95	\$257.50	\$263.16	\$268.95	\$274.87
0001 CS00	Public Health Analyst	HR	\$134.96	\$137.93	\$140.96	\$144.06	\$147.23	\$150.47
0001 CT00	Quality Assurance Analyst	HR	\$140.58	\$143.67	\$146.83	\$150.06	\$153.37	\$156.74
0001 CU00	Quality Assurance Manager	HR	\$156.49	\$159.93	\$163.45	\$167.05	\$170.72	\$174.48
0001 CV00	Quality Assurance Specialist	HR	\$95.21	\$97.30	\$99.45	\$101.63	\$103.87	\$106.15
0001 CW00	Records Management Specialist	HR	\$95.57	\$97.67	\$99.82	\$102.02	\$104.26	\$106.56
0001 CX00	Scanner Operator	HR	\$64.64	\$66.06	\$67.52	\$69.00	\$70.52	\$72.07
0001 CY00	Scientific Data Analyst	HR	\$89.77	\$91.74	\$93.76	\$95.83	\$97.93	\$100.09
0001 CZ01	Subject Matter Expert – Level I	HR	\$169.57	\$173.30	\$177.11	\$181.01	\$184.99	\$189.06
0001 CZ02	Subject Matter Expert – Level II	HR	\$182.79	\$186.81	\$190.92	\$195.12	\$199.41	\$203.80
0001 CZ03	Subject Matter Expert – Level III	HR	\$228.97	\$234.01	\$239.16	\$244.42	\$249.79	\$255.29
0001 DA01	System Administrator – Level I	HR	\$112.22	\$114.69	\$117.21	\$119.79	\$122.43	\$125.12
0001 DA02	System Administrator – Level II	HR	\$131.44	\$134.33	\$137.29	\$140.31	\$143.39	\$146.55
0001 DA03	System Administrator – Level III	HR	\$157.69	\$161.16	\$164.70	\$168.33	\$172.03	\$175.82
0001 DB01	Systems Architect – Level I	HR	\$131.40	\$134.29	\$137.25	\$140.26	\$143.35	\$146.50
0001 DB02	Systems Architect – Level II	HR	\$160.01	\$163.53	\$167.13	\$170.80	\$174.56	\$178.40
0001 DC01	Systems Engineer – Level I	HR	\$131.40	\$134.29	\$137.25	\$140.26	\$143.35	\$146.50
0001 DC02	Systems Engineer – Level II	HR	\$160.01	\$163.53	\$167.13	\$170.80	\$174.56	\$178.40
0001 DC03	Systems Engineer – Level III	HR	\$183.63	\$187.67	\$191.80	\$196.02	\$200.33	\$204.74
0001 DD00	System Operator	HR	\$88.95	\$90.91	\$92.91	\$94.95	\$97.04	\$99.17
0001 DE00	System Programmer	HR	\$131.78	\$134.68	\$137.64	\$140.67	\$143.76	\$146.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$91.05	\$93.05	\$95.10	\$97.19	\$99.33	\$101.52
0001 DF02	Technical Writer/Editor – Level II	HR	\$117.19	\$119.77	\$122.40	\$125.10	\$127.85	\$130.66
0001 DF03	Technical Writer/Editor – Level III	HR	\$141.44	\$144.55	\$147.73	\$150.98	\$154.30	\$157.70
0001 DG01	Telecommunications Engineer – Level I	HR	\$119.19	\$121.81	\$124.49	\$127.23	\$130.03	\$132.89
0001 DG02	Telecommunications Engineer - Level II	HR	\$128.37	\$131.19	\$134.08	\$137.03	\$140.04	\$143.13
0001 DH01	Telecommunications Specialist – Level I	HR	\$87.72	\$89.65	\$91.62	\$93.64	\$95.70	\$97.80
0001 DH02	Telecommunications Specialist - Level II	HR	\$113.31	\$115.80	\$118.35	\$120.95	\$123.62	\$126.33
0001 DI00	Test Engineer	HR	\$146.65	\$149.88	\$153.17	\$156.54	\$159.99	\$163.51
0001 DJ00	Training Manager	HR	\$189.38	\$193.55	\$197.80	\$202.16	\$206.60	\$211.15
0001 DK01	Training Specialist – Level I	HR	\$88.95	\$90.91	\$92.91	\$94.95	\$97.04	\$99.17
0001 DK02	Training Specialist – Level II	HR	\$120.63	\$123.28	\$126.00	\$128.77	\$131.60	\$134.50
0001 DL00	Web Content Administrator	HR	\$104.55	\$106.85	\$109.20	\$111.60	\$114.06	\$116.57
0001 DM00	Web Designer	HR	\$101.28	\$103.51	\$105.79	\$108.11	\$110.49	\$112.92
0001 DN00	Web Project Manager	HR	\$165.40	\$169.04	\$172.76	\$176.56	\$180.44	\$184.41
0001 DO00	Web Software Developer	HR	\$99.30	\$101.48	\$103.72	\$106.00	\$108.33	\$110.71
0001 DP00	Webmaster	HR	\$128.17	\$130.99	\$133.87	\$136.82	\$139.83	\$142.90
0001 DQ00	Wide Area Network Administrator	HR	\$131.44	\$134.33	\$137.29	\$140.31	\$143.39	\$146.55

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.20%	2.20%	2.20%	2.20%	2.20%
0002 AA01	Administrative Assistant – Level I	HR	\$32.34	\$33.05	\$33.78	\$34.52	\$35.28	\$36.06
0002 AA02	Administrative Assistant – Level II	HR	\$35.92	\$36.71	\$37.52	\$38.34	\$39.19	\$40.05
0002 AB01	Application Engineer – Level I	HR	\$47.97	\$49.03	\$50.10	\$51.21	\$52.33	\$53.48
0002 AB02	Application Engineer – Level II	HR	\$62.05	\$63.42	\$64.81	\$66.24	\$67.69	\$69.18
0002 AC01	Application Programmer – Level I	HR	\$47.97	\$49.03	\$50.10	\$51.21	\$52.33	\$53.48
0002 AC02	Application Programmer – Level II	HR	\$56.08	\$57.31	\$58.57	\$59.86	\$61.18	\$62.53
0002 AC03	Applications Programmer – Level III	HR	\$66.20	\$67.66	\$69.14	\$70.67	\$72.22	\$73.81
0002 AD00	Application Systems Analyst	HR	\$45.44	\$46.44	\$47.46	\$48.51	\$49.57	\$50.66
0002 AE00	Biostatatician	HR	\$71.14	\$72.71	\$74.30	\$75.94	\$77.61	\$79.32
0002 AF01	Business Analyst – Level I	HR	\$44.17	\$45.14	\$46.13	\$47.15	\$48.19	\$49.25
0002 AF02	Business Analyst – Level II	HR	\$51.63	\$52.77	\$53.93	\$55.11	\$56.33	\$57.56
0002 AF03	Business Analyst – Level III	HR	\$65.84	\$67.29	\$68.77	\$70.28	\$71.83	\$73.41
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$55.16	\$56.37	\$57.61	\$58.88	\$60.18	\$61.50
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$68.96	\$70.48	\$72.03	\$73.61	\$75.23	\$76.89
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$86.21	\$88.11	\$90.04	\$92.03	\$94.05	\$96.12
0002 AH00	Chief Information Security Officer	HR	\$92.60	\$94.64	\$96.72	\$98.85	\$101.02	\$103.24
0002 AI00	Communications Hardware Specialist	HR	\$54.52	\$55.72	\$56.95	\$58.20	\$59.48	\$60.79
0002 AJ00	Communications Network Manager	HR	\$88.96	\$90.92	\$92.92	\$94.96	\$97.05	\$99.19
0002 AK00	Communications Software Specialist	HR	\$61.50	\$62.85	\$64.24	\$65.65	\$67.09	\$68.57
0002 AL00	Communications Specialist	HR	\$53.77	\$54.95	\$56.16	\$57.40	\$58.66	\$59.95
0002 AM00	Computer Data Librarian	HR	\$48.90	\$49.98	\$51.08	\$52.20	\$53.35	\$54.52
0002 AN00	Computer Scientist	HR	\$66.42	\$67.88	\$69.37	\$70.90	\$72.46	\$74.05
0002 AO01	Computer Security System Specialist – Level I	HR	\$52.03	\$53.17	\$54.34	\$55.54	\$56.76	\$58.01
0002 AO02	Computer Security System Specialist – Level II	HR	\$66.34	\$67.80	\$69.29	\$70.82	\$72.37	\$73.97
0002 AO03	Computer Security System Specialist – Level III	HR	\$82.29	\$84.10	\$85.95	\$87.84	\$89.77	\$91.75
0002 AP01	Computer Systems Analyst – Level I	HR	\$45.44	\$46.44	\$47.46	\$48.51	\$49.57	\$50.66
0002 AP02	Computer Systems Analyst – Level II	HR	\$57.03	\$58.28	\$59.57	\$60.88	\$62.22	\$63.59
0002 AP03	Computer Systems Analyst – Level III	HR	\$67.75	\$69.24	\$70.76	\$72.32	\$73.91	\$75.54
0002 AQ00	Configuration Management Specialist	HR	\$48.90	\$49.98	\$51.08	\$52.20	\$53.35	\$54.52
0002 AR01	Cost Analyst – Level I	HR	\$39.31	\$40.17	\$41.06	\$41.96	\$42.89	\$43.83

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$52.66	\$53.82	\$55.00	\$56.21	\$57.45	\$58.71
0002 AS00	Data Entry Clerk	HR	\$30.03	\$30.69	\$31.37	\$32.06	\$32.76	\$33.48
0002 AT00	Data Security Specialist	HR	\$51.02	\$52.14	\$53.29	\$54.46	\$55.66	\$56.88
0002 AU00	Data Standardization Specialist	HR	\$51.63	\$52.77	\$53.93	\$55.11	\$56.33	\$57.56
0002 AV00	Database Administrator	HR	\$53.98	\$55.17	\$56.38	\$57.62	\$58.89	\$60.18
0002 AW01	Database Management Specialist – Level I	HR	\$53.98	\$55.17	\$56.38	\$57.62	\$58.89	\$60.18
0002 AW02	Database Management Specialist – Level II	HR	\$64.56	\$65.98	\$67.43	\$68.92	\$70.43	\$71.98
0002 AW03	Database Management Specialist – Level III	HR	\$81.23	\$83.02	\$84.84	\$86.71	\$88.62	\$90.57
0002 AX01	Database Specialist – Level I	HR	\$53.98	\$55.17	\$56.38	\$57.62	\$58.89	\$60.18
0002 AX02	Database Specialist – Level II	HR	\$64.56	\$65.98	\$67.43	\$68.92	\$70.43	\$71.98
0002 AX03	Database Specialist – Level III	HR	\$81.23	\$83.02	\$84.84	\$86.71	\$88.62	\$90.57
0002 AY00	Data Warehousing Administrator	HR	\$81.23	\$83.02	\$84.84	\$86.71	\$88.62	\$90.57
0002 AZ00	Data Warehouse Analyst	HR	\$64.56	\$65.98	\$67.43	\$68.92	\$70.43	\$71.98
0002 BA00	Data Warehouse Programmer	HR	\$62.54	\$63.92	\$65.32	\$66.76	\$68.23	\$69.73
0002 BB00	Disaster Recovery Specialist	HR	\$69.15	\$70.67	\$72.23	\$73.82	\$75.44	\$77.10
0002 BC01	Document Control Specialist – Level I	HR	\$36.71	\$37.52	\$38.34	\$39.19	\$40.05	\$40.93
0002 BC02	Document Control Specialist - Level II	HR	\$37.80	\$38.63	\$39.48	\$40.35	\$41.24	\$42.15
0002 BC03	Document Control Specialist – Level III		\$41.30	\$42.21	\$43.14	\$44.09	\$45.06	\$46.05
0002 BD01	Document Support Specialist – Level I	HR	\$37.97	\$38.81	\$39.66	\$40.53	\$41.42	\$42.33
0002 BD02	Document Support Specialist – Level II	HR	\$45.36	\$46.36	\$47.38	\$48.42	\$49.49	\$50.57
0002 BE00	Duplicating Machine Operator	HR	\$39.96	\$40.84	\$41.74	\$42.66	\$43.59	\$44.55
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$51.63	\$52.77	\$53.93	\$55.11	\$56.33	\$57.56
0002 BG00	Electronic Meeting Technographer	HR	\$44.54	\$45.52	\$46.52	\$47.54	\$48.59	\$49.66
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$76.27	\$77.95	\$79.66	\$81.42	\$83.21	\$85.04
0002 BI00	Facilitator	HR	\$57.24	\$58.50	\$59.79	\$61.10	\$62.45	\$63.82
0002 BJ00	Financial Analyst – IT	HR	\$53.11	\$54.28	\$55.47	\$56.69	\$57.94	\$59.21
0002 BK01	Functional Analyst – Level I	HR	\$45.44	\$46.44	\$47.46	\$48.51	\$49.57	\$50.66
0002 BK02	Functional Analyst – Level II	HR	\$57.03	\$58.28	\$59.57	\$60.88	\$62.22	\$63.59
0002 BL01	General Clerk – Level I	HR	\$18.99	\$19.41	\$19.83	\$20.27	\$20.72	\$21.17
0002 BL02	General Clerk – Level II	HR	\$31.30	\$31.99	\$32.69	\$33.41	\$34.15	\$34.90

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$40.99	\$41.89	\$42.81	\$43.76	\$44.72	\$45.70
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$53.61	\$54.79	\$55.99	\$57.23	\$58.49	\$59.77
0002 BN00	Graphical User Interface Designer	HR	\$57.78	\$59.05	\$60.35	\$61.68	\$63.03	\$64.42
0002 BO00	Graphics Specialist	HR	\$41.97	\$42.89	\$43.84	\$44.80	\$45.79	\$46.79
0002 BP00	Hardware Draftsman	HR	\$43.21	\$44.16	\$45.13	\$46.13	\$47.14	\$48.18
0002 BQ01	Hardware Installation Technician – Level I	HR	\$38.02	\$38.86	\$39.71	\$40.58	\$41.48	\$42.39
0002 BQ02	Hardware Installation Technician – Level II	HR	\$45.40	\$46.40	\$47.42	\$48.46	\$49.53	\$50.62
0002 BR00	Hardware Specialist – Information Technology	HR	\$55.45	\$56.67	\$57.92	\$59.19	\$60.49	\$61.82
0002 BS00	Help Desk Manager	HR	\$61.78	\$63.14	\$64.53	\$65.95	\$67.40	\$68.88
0002 BT00	Help Desk Specialist	HR	\$42.52	\$43.46	\$44.41	\$45.39	\$46.39	\$47.41
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$27.81	\$28.42	\$29.05	\$29.69	\$30.34	\$31.01
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$33.34	\$34.07	\$34.82	\$35.59	\$36.37	\$37.17
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$39.99	\$40.87	\$41.77	\$42.69	\$43.63	\$44.59
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$65.28	\$66.72	\$68.18	\$69.68	\$71.22	\$72.78
0002 BW01	Information Engineer – Level I	HR	\$52.48	\$53.63	\$54.81	\$56.02	\$57.25	\$58.51
0002 BW02	Information Engineer – Level II	HR	\$55.22	\$56.43	\$57.68	\$58.95	\$60.24	\$61.57
0002 BX00	Information Resource Management Analyst	HR	\$44.46	\$45.44	\$46.44	\$47.46	\$48.50	\$49.57
0002 BY00	Information Systems Training Specialist	HR	\$42.22	\$43.15	\$44.10	\$45.07	\$46.06	\$47.07
0002 BZ00	IT Policy/Legislative Specialist	HR	\$66.48	\$67.94	\$69.44	\$70.96	\$72.53	\$74.12
0002 CA00	IT Strategic/Capital Planner	HR	\$64.49	\$65.91	\$67.36	\$68.84	\$70.36	\$71.90
0002 CB00	Knowledge Management Specialist	HR	\$70.55	\$72.10	\$73.69	\$75.31	\$76.97	\$78.66
0002 CC00	Librarian	HR	\$47.12	\$48.16	\$49.22	\$50.30	\$51.41	\$52.54
0002 CD00	Librarian Technician	HR	\$33.60	\$34.34	\$35.09	\$35.87	\$36.66	\$37.46
0002 CE00	Medical Billing/Account Management Specialist	HR	\$38.32	\$39.16	\$40.02	\$40.91	\$41.81	\$42.72
0002 CF00	Modeling and Simulation Specialist	HR	\$60.92	\$62.26	\$63.63	\$65.03	\$66.46	\$67.92
0002 CG00	Network Administrator	HR	\$62.54	\$63.92	\$65.32	\$66.76	\$68.23	\$69.73
0002 CH00	Network Draftsman	HR	\$42.83	\$43.77	\$44.74	\$45.72	\$46.73	\$47.75
0002 CI01	Network Installation Technician – Level I	HR	\$37.22	\$38.04	\$38.88	\$39.73	\$40.61	\$41.50
0002 CI02	Network Installation Technician – Level II	HR	\$42.44	\$43.37	\$44.33	\$45.30	\$46.30	\$47.32
0002 CJ00	Network Support Technician	HR	\$45.40	\$46.40	\$47.42	\$48.46	\$49.53	\$50.62

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$78.49	\$80.22	\$81.98	\$83.79	\$85.63	\$87.51
0002 CL00	Procurement Product Specialist	HR	\$50.16	\$51.26	\$52.39	\$53.54	\$54.72	\$55.93
0002 CM00	Program Administration Specialist	HR	\$41.62	\$42.54	\$43.47	\$44.43	\$45.41	\$46.40
0002 CN00	Program Analyst	HR	\$50.62	\$51.73	\$52.87	\$54.03	\$55.22	\$56.44
0002 CO00	Program Manager	HR	\$107.94	\$110.31	\$112.74	\$115.22	\$117.76	\$120.35
0002 CP00	Project Control Specialist	HR	\$50.62	\$51.73	\$52.87	\$54.03	\$55.22	\$56.44
0002 CQ00	Project Leader	HR	\$80.06	\$81.82	\$83.62	\$85.46	\$87.34	\$89.26
0002 CR01	Project Manager – Level I	HR	\$80.06	\$81.82	\$83.62	\$85.46	\$87.34	\$89.26
0002 CR02	Project Manager – Level II	HR	\$95.41	\$97.51	\$99.65	\$101.85	\$104.09	\$106.38
0002 CR03	Project Manager – Level III	HR	\$117.01	\$119.58	\$122.22	\$124.90	\$127.65	\$130.46
0002 CS00	Public Health Analyst	HR	\$64.05	\$65.46	\$66.90	\$68.37	\$69.88	\$71.41
0002 CT00	Quality Assurance Analyst	HR	\$66.72	\$68.19	\$69.69	\$71.22	\$72.79	\$74.39
0002 CU00	Quality Assurance Manager	HR	\$74.27	\$75.90	\$77.57	\$79.28	\$81.02	\$82.81
0002 CV00	Quality Assurance Specialist	HR	\$45.19	\$46.18	\$47.20	\$48.24	\$49.30	\$50.38
0002 CW00	Records Management Specialist	HR	\$45.36	\$46.36	\$47.38	\$48.42	\$49.49	\$50.57
0002 CX00	Scanner Operator	HR	\$30.68	\$31.35	\$32.04	\$32.75	\$33.47	\$34.21
0002 CY00	Scientific Data Analyst	HR	\$42.61	\$43.55	\$44.51	\$45.48	\$46.49	\$47.51
0002 CZ01	Subject Matter Expert – Level I	HR	\$80.48	\$82.25	\$84.06	\$85.91	\$87.80	\$89.73
0002 CZ02	Subject Matter Expert – Level II	HR	\$86.73	\$88.64	\$90.59	\$92.58	\$94.62	\$96.70
0002 CZ03	Subject Matter Expert – Level III	HR	\$108.66	\$111.05	\$113.49	\$115.99	\$118.54	\$121.15
0002 DA01	System Administrator – Level I	HR	\$53.25	\$54.42	\$55.62	\$56.84	\$58.09	\$59.37
0002 DA02	System Administrator – Level II	HR	\$62.38	\$63.75	\$65.15	\$66.59	\$68.05	\$69.55
0002 DA03	System Administrator – Level III	HR	\$74.84	\$76.49	\$78.17	\$79.89	\$81.65	\$83.44
0002 DB01	Systems Architect – Level I	HR	\$62.36	\$63.73	\$65.13	\$66.57	\$68.03	\$69.53
0002 DB02	Systems Architect – Level II	HR	\$75.93	\$77.60	\$79.31	\$81.05	\$82.84	\$84.66
0002 DC01	Systems Engineer – Level I	HR	\$62.36	\$63.73	\$65.13	\$66.57	\$68.03	\$69.53
0002 DC02	Systems Engineer – Level II	HR	\$75.93	\$77.60	\$79.31	\$81.05	\$82.84	\$84.66
0002 DC03	Systems Engineer – Level III	HR	\$87.16	\$89.08	\$91.04	\$93.04	\$95.09	\$97.18
0002 DD00	System Operator	HR	\$42.22	\$43.15	\$44.10	\$45.07	\$46.06	\$47.07
0002 DE00	System Programmer	HR	\$62.54	\$63.92	\$65.32	\$66.76	\$68.23	\$69.73

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$43.21	\$44.16	\$45.13	\$46.13	\$47.14	\$48.18
0002 DF02	Technical Writer/Editor – Level II	HR	\$55.61	\$56.83	\$58.08	\$59.36	\$60.67	\$62.00
0002 DF03	Technical Writer/Editor – Level III	HR	\$67.12	\$68.60	\$70.11	\$71.65	\$73.22	\$74.84
0002 DG01	Telecommunications Engineer – Level I	HR	\$56.56	\$57.80	\$59.08	\$60.38	\$61.70	\$63.06
0002 DG02	Telecommunications Engineer - Level II	HR	\$60.92	\$62.26	\$63.63	\$65.03	\$66.46	\$67.92
0002 DH01	Telecommunications Specialist – Level I	HR	\$41.62	\$42.54	\$43.47	\$44.43	\$45.41	\$46.40
0002 DH02	Telecommunications Specialist - Level II	HR	\$53.77	\$54.95	\$56.16	\$57.40	\$58.66	\$59.95
0002 DI00	Test Engineer	HR	\$69.60	\$71.13	\$72.70	\$74.30	\$75.93	\$77.60
0002 DJ00	Training Manager	HR	\$89.87	\$91.85	\$93.87	\$95.93	\$98.04	\$100.20
0002 DK01	Training Specialist – Level I	HR	\$42.22	\$43.15	\$44.10	\$45.07	\$46.06	\$47.07
0002 DK02	Training Specialist – Level II	HR	\$57.24	\$58.50	\$59.79	\$61.10	\$62.45	\$63.82
0002 DL00	Web Content Administrator	HR	\$49.62	\$50.71	\$51.83	\$52.97	\$54.13	\$55.32
0002 DM00	Web Designer	HR	\$48.06	\$49.12	\$50.20	\$51.30	\$52.43	\$53.58
0002 DN00	Web Project Manager	HR	\$78.49	\$80.22	\$81.98	\$83.79	\$85.63	\$87.51
0002 DO00	Web Software Developer	HR	\$47.12	\$48.16	\$49.22	\$50.30	\$51.41	\$52.54
0002 DP00	Webmaster	HR	\$60.84	\$62.18	\$63.55	\$64.94	\$66.37	\$67.83
0002 DQ00	Wide Area Network Administrator	HR	\$62.38	\$63.75	\$65.15	\$66.59	\$68.05	\$69.55